

**KONECRANES NOMINATION AND COMPENSATION COMMITTEE'S PROPOSAL FOR  
COMPOSITION OF THE BOARD OF DIRECTORS**

Konecranes Plc's Nomination and Compensation Committee proposes to the General Meeting that the number of members of the Board of Directors shall be eight (8).

The Committee proposes to the General Meeting that the current Board members Mr. Svante Adde, Mr. Stig Gustavson, Mr. Tapani Järvinen, Mr. Matti Kavetvuo, Ms. Nina Kopola, Mr. Bertel Langenskiöld, Ms. Malin Persson, and Mr. Mikael Silvennoinen be re-elected Board members for a term of office ending at the end of the Annual General Meeting in 2015.

The Committee's aim is to see to that the number of the directors and the composition of the board shall make it possible for the board to discharge its duties in an efficient manner. The composition shall take into account the needs of the Company's operations and the development stage of the Company.

CVs of the proposed Board members are available at the Company's website at [www.konecranes.com](http://www.konecranes.com).

All candidates have given their consent to the election.

With the exception of Mr. Stig Gustavson, the candidates are deemed to be independent of the Company under the Finnish Corporate Governance Code. Mr. Gustavson is not deemed independent of the Company based on the Board's overall evaluation relating to his former and current positions in Konecranes, combined with his substantial voting rights in the Company.

With the exception of Mr. Bertel Langenskiöld, the candidates are independent of significant shareholders of the Company. Mr. Langenskiöld is not independent of significant shareholders of the Company based on his current position as the Managing Director of Hartwall Capital Oy Ab. HTT KCR Holding Oy Ab holds more than 10 per cent of Konecranes Plc's shares and votes. HTT KCR Holding Oy Ab is a subsidiary of Hartwall Capital Oy Ab. In addition, HTT KCR Holding Oy Ab, K. Hartwall Invest Oy Ab, Fyrklöver-Invest Oy Ab and Ronnas Invest AG will in practice co-operate in matters concerning their ownership in Konecranes Plc.

Hyvinkää, 4 February, 2014

Nomination and Compensation Committee