

## NEW CANDIDATES TO THE BOARD OF DIRECTORS PROPOSED BY THE SHAREHOLDERS' NOMINATION BOARD:

### Matts Rosenberg

b. 1977

Ph.D. (Econ.), Hanken School of Economics



#### Principal occupation:

CEO, Solidium Oy, 2025-

#### Primary working experience:

2025 -	CEO, Solidium Oy
2019 - 2025	CEO, Rettig
2018 - 2019	Deputy CEO and Head of Core Investments, Rettig
2016 - 2018	COO, Rettig
2014 - 2016	Deputy CEO and CFO, Fortaco Group,
2005 - 2013	Investment Professional, IK Partners

#### Current key positions of trust:

2022 - Vice Chair of the Board, Member of the Audit Committee Terveystalo Oyj

Matts Rosenberg is independent of the Company but not its significant shareholders.

**Marco Wirén**  
b. 1966  
MSc. (Econ.), Uppsala University



**Principal occupation:**  
CFO, Nokia, 2020–

**Primary working experience:**

2020 –	CFO, Nokia
2018 - 2020	President, Wärtsilä Energy
2013 - 2018	Executive Vice President & CFO, Wärtsilä
2008 - 2013	Executive Vice President & CFO, SSAB
2007 - 2008	Vice President, Business Controls and Analysis, SSAB
2006 - 2007	CFO, Eltel Networks
2004 - 2005	Head, Business Development, Eltel Networks
2003 - 2004	Head, Service Division, Eltel Networks
2002 - 2003	Vice President, Corporate Development, Eltel Networks
1999 - 2002	Vice President, Strategy & Business Development, NCC
1998 - 1999	Vice President, Strategic Planning, NCC
1996 - 1998	Group Controller, NCC
1995 - 1996	Controller, M&A, NCC
1991 - 1995	Accountant/Auditor, Swedish Tax Authorities
1989 - 1990	Accountant, ABB Asea Skandia

**Current key positions of trust:**

Marco Wirén is independent of the Company and its significant shareholders.