

NEW CANDIDATES TO THE BOARD OF DIRECTORS PROPOSED BY THE SHAREHOLDERS' NOMINATION BOARD:

Matts Rosenberg

b. 1977

Ph.D. (Econ.), Hanken School of Economics



Principal occupation:

CEO, Solidium Oy, 2025–

Primary working experience:

2025 –	CEO, Solidium Oy
2019 – 2025	CEO, Rettig
2018 – 2019	Deputy CEO and Head of Core Investments, Rettig
2016 – 2018	COO, Rettig
2014 – 2016	Deputy CEO and CFO, Fortaco Group,
2005 – 2013	Investment Professional, IK Partners

Current key positions of trust:

2022 – Vice Chair of the Board, Member of the Audit Committee Terveystalo Oyj

Matts Rosenberg is independent of the Company but not its significant shareholders.

Marco Wirén

b. 1966

MSc. (Econ.), Uppsala University

**Principal occupation:**

CFO, Nokia, 2020–

Primary working experience:

2020 –	CFO, Nokia
2018 – 2020	President, Wärtsilä Energy
2013 – 2018	Executive Vice President & CFO, Wärtsilä
2008 – 2013	Executive Vice President & CFO, SSAB
2007 – 2008	Vice President, Business Controls and Analysis, SSAB
2006 – 2007	CFO, Eltel Networks
2004 – 2005	Head, Business Development, Eltel Networks
2003 – 2004	Head, Service Division, Eltel Networks
2002 – 2003	Vice President, Corporate Development, Eltel Networks
1999 – 2002	Vice President, Strategy & Business Development, NCC
1998 – 1999	Vice President, Strategic Planning, NCC
1996 – 1998	Group Controller, NCC
1995 – 1996	Controller, M&A, NCC
1991 – 1995	Accountant/Auditor, Swedish Tax Authorities
1989 – 1990	Accountant, ABB Asea Skandia

Current key positions of trust:

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Marco Wirén is independent of the Company and its significant shareholders.