

PROPOSAL BY THE BOARD OF DIRECTORS FOR THE
RESOLUTION ON THE USE OF THE PROFIT SHOWN ON
THE BALANCE SHEET AND THE DISTRIBUTION OF
DIVIDEND

According to the Company's balance sheet of 31 December 2025, the parent Company's non-restricted equity is EUR 1,185,044,656.31 of which the net income for the year is EUR 268,672,841.21.

The Group's non-restricted equity is EUR 2,010,440,000.

According to the Finnish Companies Act, the distributable funds of the Company are calculated based on the parent company's non-restricted equity. For the purpose of determining the amount of the dividend the Board of Directors has assessed the liquidity of the parent company and the economic circumstances subsequent to the end of the financial year.

Based on such assessments the Board of Directors proposes to the Annual General Meeting that a dividend of EUR 2.25 per share be distributed from the distributable assets of the parent company. The dividend shall be paid to shareholders who on the record date of the dividend payment on 30 March 2026 are registered as shareholders in the Company's shareholders' register maintained by Euroclear Finland Oy. The dividend shall be paid on 8 April 2026.

For the sake of clarity, if the Annual General Meeting decides on a share issue without payment (share split) in accordance with the proposal of the Board of Directors presented below in item 14, the new shares to be issued in the share split will not be entitled to the dividend.