

PROPOSAL BY THE BOARD OF DIRECTORS FOR
ELECTION OF THE SUSTAINABILITY REPORTING
ASSURANCE PROVIDER FOR THE TERM OF OFFICE
2026

Upon recommendation of the Audit Committee, the Board of Directors proposes to the Annual General Meeting that Deloitte Oy be elected as the sustainability reporting assurance provider for a term of office commencing at the closing of the Annual General Meeting 2026 and expiring at the closing of the Annual General Meeting 2027. Deloitte Oy has informed the Company that APA, Authorized Sustainability Auditor (ASA) Marika Nevalainen is going to act as the sustainability auditor with the principal responsibility.

The proposal concerning the election of the sustainability reporting assurance provider for the term of office 2026 is conditional upon the Annual General Meeting deciding to add a new § 9 into the Articles of Association in accordance with the proposal of the Board of Directors presented in item 14 of the notice to the Annual General Meeting. The resolution concerning the election of the sustainability reporting assurance provider for the term of office 2026 in accordance with this proposal shall enter into force once the amended Articles of Association have been registered in the Finnish Trade Register.