

PROPOSAL BY THE BOARD OF DIRECTORS FOR
ELECTION OF THE SUSTAINABILITY REPORTING
ASSURANCE PROVIDER FOR THE TERM OF OFFICE
2025

Upon recommendation of the Audit Committee, the Board of Directors proposes to the Annual General Meeting that Ernst & Young Oy be elected as the sustainability reporting assurance provider for a term of office expiring at the closing of the Annual General Meeting 2026.

Ernst & Young Oy has informed the Company that APA, Authorized Sustainability Auditor (ASA) Toni Halonen is going to act as the sustainability auditor with the principal responsibility.