

PROPOSAL BY THE BOARD OF DIRECTORS FOR THE
ELECTION OF THE AUDITOR FOR THE TERM OF
OFFICE 2025

Upon recommendation of the Audit Committee, the Board of Directors proposes to the Annual General Meeting that Ernst & Young Oy be re-elected as the auditor for a term of office expiring at the closing of the Annual General Meeting 2026.

Ernst & Young Oy has informed the Company that APA Toni Halonen is going to act as the auditor with the principal responsibility.

The Audit Committee confirms that its recommendation is free from influence by a third party and that no clause of the kind referred to in paragraph 6 of Article 16 of the EU Audit Regulation (537/2014), which would restrict the choice by the Annual General Meeting as regards the appointment of the auditor, has been imposed upon it.