

NEW CANDIDATES TO THE BOARD OF DIRECTORS PROPOSED BY THE SHAREHOLDERS' NOMINATION BOARD:

Thomas Schulz

b. 1965

Ph.D., Mineral Mining and Quarrying



Principal occupation:

Chief Executive Officer, Bilfinger SE

Primary working experience:

2022 -	Chief Executive Officer, Bilfinger SE
2013 - 2021	Group Chief Executive Officer, FLSmidth A/S
2012 - 2013	President, Construction, Sandvik AB
2005 - 2011	President, Construction Segment, Senior Vice President, Mining and Construction, Sandvik AB
2003 - 2005	Regional President Sandvik AB Mining and Construction, Managing Director Central Europe, Sandvik AB
2001 - 2002	Business Line Manager, Region Central Europe, Sandvik Rock Processing, Sandvik AB
1998 - 2001	Business Area Manager, Svedala AB

Current key positions of trust:

2021 -	Non-Executive Director, Boart Longyear Group Ltd.
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Thomas Schulz is independent of the Company and its significant shareholders.

Birgit Seeger

b. 1969

DIPLOM-Kfm, Business Administration, Planning & Organization Private Law

**Principal occupation:**

Senior Vice President, Head of Global Business Unit Comfort Actuators, Robert Bosch GmbH

Primary working experience:

2022 -	Senior Vice President, Head of Global Business Unit Comfort Actuators, Robert Bosch GmbH
2019 - 2022	Senior Vice President, Quality and Risk Management, Robert Bosch GmbH
2017 - 2019	Senior Vice President, Transformation, Bosch Powertrain Solutions, Robert Bosch GmbH
2016 - 2017	Vice President, Business Excellence, Robert Bosch GmbH
2013 - 2016	Global Director, Engineering, Test and Quality Center, WABCO GmbH
2011 - 2013	Principal, Restructuring, Turnaround and Transformation, Automotive Industry, Ricardo Strategic Consulting GmbH
2001 - 2011	Managing Consultant, PA Consulting Group GmbH
1998 - 2001	Project Manager, Robert Bosch GmbH

Current key positions of trust:

2018 -	Supervisory Board Member, BSH Home Appliances Group
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Birgit Seeger is independent of the Company and its significant shareholders.