

PROPOSAL BY THE BOARD OF DIRECTORS FOR THE ELECTION OF THE AUDITOR

Upon recommendation of the Audit Committee, the Board of Directors proposes to the Annual General Meeting that Ernst & Young Oy be re-elected as the Company's auditor for a term of office expiring at the closing of the Annual General Meeting following the election. Ernst & Young Oy has informed the Company that APA Toni Halonen is going to act as the auditor with the principal responsibility.

If elected as the auditor, Ernst & Young Oy would also act as the sustainability reporting assurance provider of the Company for a term of office expiring at the closing of the Company's next Annual General Meeting.