

NEW CANDIDATES TO THE BOARD OF DIRECTORS PROPOSED BY THE SHAREHOLDERS' NOMINATION BOARD:

Pasi Laine

b. 1963

M.Sc. (El. Eng.)



Principal occupation:

President and CEO, Valmet Oyj

Primary working experience:

12.2013-	President and CEO, Valmet Oyj
12.2011-12.2013	President, Pulp, Paper and Power, Metso
03.2011-10.2013	Executive Vice President and Deputy to CEO, Metso Corp.
03.2011-11.2011	President, Paper and Fiber Technology, Metso
2008-2011	President, Energy and Environmental Technology, Metso
2006-2008	President, Metso Automation
2003-2006	President, Metso Automation, Field Systems Business Line
2002-2003	Senior Vice President, Metso Automation, Paper and Pulp Automation Solutions Business Unit
1998-2002	Vice President, Metso Automation, Process & Energy Business Unit

Current key positions of trust:

Chairman of the Board, Ilmarinen Mutual Pension Insurance Company

Member of the Board of Directors, Technology Industries of Finland

Pasi Laine is independent of the Company and its significant shareholders.

Helene Svahn

b. 1974

M.Sc. Molecular Biotechnology

Ph.D. Electrical Engineering



Principal occupation:

Professor in Nanobiotechnology, Royal Institute of Technology (KTH), Sweden

Primary working experience:

2008- Professor in Nanobiotechnology, Royal Institute of Technology (KTH), Sweden

06.2019-06.2021 CEO & President, Haldex AB

09.2015-06.2019 Senior Vice President, Research & Innovation, Permobil Group

Current key positions of trust:

Supervisory Board Member, Mercedes-Benz Group AG

Board Member, Axel Johnson International AB

Memberships:

Member, The Royal Swedish Academy of Engineering Sciences

Member, The Royal Swedish Academy of Sciences

Helene Svahn is independent of the Company and its significant shareholders.

Pauli Anttila

b. 1984

M.Sc. (Econ.)



Principal occupation:

Investment Director and Member of the Management Team, Solidium Oy

Primary working experience:

09.2017-	Investment Director and Member of the Management Team, Solidium Oy
08.2013-09.2017	Investment Manager, Solidium Oy
06.2009-08.2013	Analyst, Solidium Oy
08.2008-05.2009	Associate, Deloitte Corporate Finance Oy
05.2007-08.2008	Analyst, Deloitte Corporate Finance Oy

Current key positions of trust:

Member of the Board of Directors, Finnish Minerals Group (Suomen Malmijalostus Oy)

Chair of the Shareholders' Nomination Board, Elisa Corp.

Member of the Shareholders' Nomination Board, Kemira Oyj

Member of the Shareholders' Nomination Board, Konecranes Plc

As of May 20, 2022:

Pauli Anttila is independent of the Company. He is deemed not to be independent of a significant shareholder of the Company based on his current position as Investment Director and Member of the Management Team at Solidium Oy.

Sami Piittisjärvi



Principal occupation:

Manager, portfolio management, Business Unit Port Services

Sami Piittisjärvi being proposed from among candidates put forward by the employees of Konecranes in accordance with the agreement on employee representation between Konecranes and its employees

Sami Piittisjärvi is independent of significant shareholders of the Company. He is deemed not to be independent of the Company due to his current position as an employee of Konecranes.