

## **SHAREHOLDERS' NOMINATION BOARD'S PROPOSAL FOR COMPOSITION OF THE BOARD OF DIRECTORS**

The Shareholders' Nomination Board proposes to the Annual General Meeting that the number of members of the Board of Directors shall be ten (10).

The Shareholders' Nomination Board proposes that the current Board members Janina Kugel, Ulf Liljedahl, Per Vegard Nerseth, Päivi Rekonen, Christoph Vitzthum and Niko Mokka be re-elected for a term of office ending at the closing of the Annual General Meeting in 2023, and that Pasi Laine, Helene Svahn, Pauli Anttila and Sami Piittisjärvi be elected as new members of the Board of Directors for the same term of office. The Shareholders' Nomination Board proposes that Christoph Vitzthum be elected as Chairman of the Board of Directors and that Pasi Laine be elected as Vice Chairman of the Board of Directors.

Pasi Laine is the President and CEO of Valmet Oyj since 2013, and has previously held positions in the Executive Team of Metso Oyj and various other managerial positions. He holds positions of trust as the Chairman of the Board of Directors of Ilmarinen Mutual Pension Insurance Company and as a member of the Board of Directors of Technology Industries of Finland and has been a member of the Board of Directors of SSAB AB (publ) between 2017 – 2022. Pasi Laine holds a Master of Science degree in Electrical Engineering from the Helsinki University of Technology.

Helene Svahn is a professor in the department of Nanobiotechnology at the Royal Institute of Technology (Sweden). She holds positions of trust as a member of the supervisory board of Mercedes-Benz Group AG and as member of the board of Axel Johnson International AB. She has acted inter alia as the President and CEO of Haldex AB between 2019 – 2021, and as Senior Vice President of Research & Innovation at Permobil AB. Helene Svahn is a member of the Royal Swedish Academy of Sciences, as well as of the Royal Swedish Academy of Engineering Sciences, and holds a Master of Science in Molecular Biotechnology from Uppsala University and a PhD in Electrical Engineering from the Royal Institute of Technology.

Pauli Anttila is an Investment Director and member of the Management Team of Solidium Oy. Prior to joining Solidium in 2009, he acted as an Associate at Deloitte Corporate Finance Oy. He is also a member of the Board of Directors of the Finnish Minerals Group (Suomen Malmijalostus Oy). He holds a Master of Science in Economics from the Helsinki School of Economics.

Sami Piittisjärvi is a manager in portfolio management at Konecranes Port Services and is being proposed from among candidates put forward by the employees of Konecranes in accordance with the agreement on employee representation between Konecranes and its employees.

CVs, photographs and the evaluation regarding the independence of the current members of the Board of Directors are presented on the Company's website at [investors.konecranes.com/board-directors](https://investors.konecranes.com/board-directors), and the CVs, photographs and evaluation

regarding the independence of the proposed new candidates will be made available on the Company's website at [investors.konecranes.com/general-meeting](https://investors.konecranes.com/general-meeting) before the Annual General Meeting.

With regard to the selection procedure for the members of the Board of Directors, the Shareholders' Nomination Board recommends that shareholders take a position on the proposal as a whole at the General Meeting. The Shareholders' Nomination Board, in addition to ensuring that individual nominees for membership of the Board of Directors possess the required competences, is also responsible for making sure that the proposed Board of Directors as a whole also has the best possible expertise and experience for the company and that the composition of the Board of Directors also meets other requirements of the Finnish Corporate Governance Code for listed companies.