

PROPOSAL BY THE BOARD OF DIRECTORS FOR THE ELECTION OF AUDITOR

Upon recommendation of the Audit Committee, the Board of Directors proposes to the Annual General Meeting that Ernst & Young Oy be re-elected as the Company's auditor for a term expiring at the end of the Annual General Meeting following the election.

Ernst & Young Oy has informed the Company that APA Toni Halonen is going to act as the auditor with the principal responsibility.